PARTNER

Matthew H. Green

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T. 916-446-2300 X3034



PRACTICE AREAS

Business and Commercial Litigation

Labor and Employment

EDUCATION

Loyola University Chicago School of Law, Chicago
J.D., 2015

University of California, Irvine
B.A., Economics, 2010

ADMISSIONS

Bankruptcy Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

LEADERSHIP

East Sacramento Chamber of Commerce, Board of Directors (2025)

Leonard M. Friedman Bar Association, Board of Directors (2024-2025)

Legal Services of Northern California, Valentine Run Planning Committee Member (2024-2025)

California State University

OVERVIEW

Matthew Green represents clients in civil litigation matters, including labor and employment and business and commercial litigation disputes.

In his labor and employment practice, Matthew represents employers in litigation and dispute resolution, including defending class action and Private Attorney General Act lawsuits. Matthew also provides employers with advice and counsel on a wide range of employment law issues. His practice encompasses wage and hour matters, leaves of absence, discrimination and harassment, workplace safety, hiring, and termination.

Prior to joining Murphy Austin, Matthew represented Fortune 500 insurance carriers in large property loss matters related to product and construction defects, as well as in catastrophic wildfire litigation throughout California. He also advised multinational businesses, public entities, nonprofit corporations, and individuals in a variety of business matters, including contract disputes, property rights, real and personal property transfers, mergers and acquisitions, business torts, and corporate governance.

Matthew earned his J.D. from Loyola University Chicago School of Law and received a B.A. in Economics and a B.A. in Political Science from the University of California, Irvine.

EXPERIENCE

Representative Matters

- Represents employers in matters involving wage and hour disputes, retaliation, workplace injury, and discrimination claims.
- Represents businesses in civil litigation matters, including trade secrets, breach of contract, fraud, unfair competition, and the California Consumers Legal Remedies Act.

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of Bakersfield, Pre-Law Advisory Committee (2016-2019)

Housing and Opportunity Foundation of Kern, Committee Member (2016-2018)

MEMBERSHIPS

Sacramento County Bar Association, Member, Labor and Employment and Civil Litigation Sections

Leonard M. Friedman Bar Association, Member

Bakersfield Homeless Center, Fundraiser and Volunteer (2015-2019)

- Counsels employers on their employment policies, including the preparation of employee handbooks.
- Represented insurance carriers as subrogation counsel in large property losses related to product defects, construction defects, inverse condemnation, and property related torts, as well as working on catastrophic wildfire litigation throughout California.
- Counseled clients on the preparation of employment and independent contractor agreements and corporate governance documents.
- Assisted clients in the application and maintenance of professional and business licenses, certificates, and intellectual property rights.
- Represented and advised multinational businesses, local public entities, nonprofit and mutual benefit corporations, and individuals in a variety of business matters across multiple jurisdictions, including: contract disputes, property rights, real and personal property transfers, mergers and acquisitions, business torts, and corporate governance.

Speaking Engagements

- Presenter, “Employment Law for Restaurants,” East Sacramento Chamber of Commerce Webinar/Workshop (October 22, 2025)
- Presenter, “What Every Employer Should Know About Leaves and Absence” – SCORE San Francisco Webinar/Workshop (September 4, 2025)
- Presenter, “Shields and Swords’ Against Employee Claims” – California Association of Rural Health Clinics (July 21, 2025)
- Presenter, “Shields and Swords’ Against Employee Claims” – SCORE Capitol Corridor Webinar/Workshop (April 23, 2025)
- Presenter, “Shields and Swords’ Against Employee Claims” – SCORE San Francisco Webinar/Workshop (April 23, 2025)
- Presenter, “2025 Employment Law Updates” – SCORE East Bay Webinar/Workshop (March 27, 2025)
- Presenter, “2025 Employment Law Updates” – East Sacramento Chamber of Commerce (January 15, 2025)
- Presenter, “2025 Employment Law Updates” – SCORE San Francisco Webinar/Workshop (January 10, 2025)
- Presenter, “2025 Employment Law Updates” – SCORE Capitol Corridor Webinar/Workshop (December 11, 2024)
- Panelist, “Murphy Austin Annual Employment Law Update” – Sacramento, CA (December 10, 2024)

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- Presenter, “What Every Employer Should Know About Leaves of Absence” – SCORE Capitol Corridor Webinar/Workshop (September 20, 2024)
- Presenter, “2024 Employment Law Updates” – SCORE Capitol Corridor Webinar/Workshop (September 9, 2024)
- Presenter, “What Every Employer Should Know About Leaves of Absence” – SCORE San Francisco Webinar/Workshop (August 8, 2024)
- Presenter, “2024 Employment Law Updates” – SCORE San Francisco Webinar/Workshop (June 4, 2024)
- Presenter, “Shields and Swords’ Against Employee Claims” – SCORE San Francisco Webinar/Workshop (April 24, 2024)
- Speaker, “NARPM Annual Legal Seminar – New Employment Laws” – National Association of Residential Property Managers, Sacramento, CA (January 26, 2024)
- Presenter, “2024 Employment Law Updates” – East Sacramento Chamber of Commerce (January 17, 2024)
- Panelist, “Murphy Austin Annual Employment Law Update” – Sacramento, CA (January 9, 2024)

Publications

- Independent Contractor Test: Not Always Just “ABC”, Q3, Volume 3, Issue 3 (July 14, 2023)
- Cal/OSHA Evaluating Indoor Heat Illness Prevention Regulations, Q3, Volume 3, Issue 3 (July 14, 2023)
- An Eligible Employee with a Serious Health Condition May Use FMLA Leave on an Intermittent Basis, Q2, Volume 3, Issue 2 (April 11, 2023)
- Can Employees Making Over $200,000 Be Owed Overtime? Yes!, Q2, Volume 3, Issue 2 (April 11, 2023)

HONORS

- Listed as a Rising Star in *Northern California Super Lawyers*, Employment and Labor (2025)

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