

Workers' Compensation Educational Series Presents:

Returning Injured Employees to Work While Complying with the ADA/FEHA and FMLA/CFRA

Untangling the Overlap of the FMLA/CFRA, ADA/FEHA, and Workers' Compensation

- *Solutions for the most challenging scenarios you are likely to face*
- *Analyze your organization's job descriptions, including qualifications and physical requirements*
- *Understanding your employee's qualifications and work restrictions*
- *Learn how to follow up with health care professionals regarding incomplete or ambiguous medical information*
- *Learn how to identify and monitor appropriate modified duty assignments*
- *Monitor employees' progress, performance, and conduct for modified duty assignments and/or alternative positions*
- *Understand how the FMLA/CFRA leaves overlap with WC and ADA/FEHA obligations*



Mary E. Farrell
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Mary E. Farrell is a partner with the Labor and Employment Law Team of Murphy Austin Adams Schoenfeld LLP. She has extensive experience representing employers in all aspects of labor and employment law including wage and hour compliance, employment discrimination, harassment and retaliation lawsuits, privacy issues, proprietary rights and trade secret security issues, employee leave and accommodation issues, reduction-in-force and personnel policies and procedures.

A sought-after lecturer at various employment law seminars, Mary was recently Keynote Speaker for California's Division of Workers' Compensation Educational Conference. She has crafted presentations for local professional organizations, national associations, and firm clients and frequently lectures about how to reduce employer liability and Workers' Compensation costs.

WHERE: ABD Insurance and Financial Services
2480 Natomas Park Drive, Suite 200
Sacramento, CA 95833

WHEN: Thursday, November 13, 2008
9:00 am to 11:30 am
Registration and Continental breakfast begins at 8:30 am

HOW: To register contact:
Nortonia Cross
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Please RSVP by Friday, November 7, 2008!

